



August 31, 2010

TO: All Employees at Prospect

FROM: Vicki Strobel, President and CEO

SUBJECT: James Wajda

It is with great pleasure that I announce that James Wajda has been promoted to Chief Operations Officer at Prospect. Jim started with Prospect in 1986, over 24 years ago, working as a Skycap and pushing wheelchairs! He worked as a Manager while he was attending college and then went onto another career, or at least he thought he had. In 1991, he was looking for another job and we were looking for a manager – for our new operation with Northwest Airlines in Detroit. Jim accepted the position and has been part of Prospect’s history from there.

All who know Jim, know his enthusiasm and his passion for Prospect. We do truly wonder when he sleeps. Jim approaches every day as a challenge and a day to learn or conquer something new. He has embraced technology and moved it forward at Prospect always looking to improve the ways we use it. Jim is passionate in his marketing of Prospect but does not mind getting his hands dirty while he leads his crews in the field. Jim has the operational skills and the economic understanding along with the passion and drive that makes him perfect for the position of Chief Operations Officer at Prospect. I will still remain the President and CEO of Prospect and Prospect International and Mike Strobel will remain the President and CEO of Prospect of Tampa, LTD and Prospect of Orlando, LTD., as well as a Sr. VP at Prospect.

Please congratulate and wish Jim the best in his new role. He has a lot of challenges ahead, as we all have but always remember it takes a “TEAM” and none of us will ever be able to do it alone. We need each and every one of you to grow the Prospect Family!